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Organisational Behaviour is a small attempt in this direction. As can be seen in the subsequent pages of this book, anecdotes drawn from our own cultural milieu have been used to explain the principles of organisational behaviour more tellingly. Organisational Behaviour is divided into four parts. Part-I introduces the subject, Part-II covers

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The third edition of International Human Resource Management focuses on updated case studies and exhibits aligned with the current global business context. The book deepens its focus on the expanding horizon of international business. Continuing with its simple format and flow of HR topics right from the inception of an organization till its maturation stage, the book focuses on emerging concerns that MNCs face and the strategies used to manage them. We are sure that readers will benefit immensely from its easy language and the extensive exhibits, figures, and cases that have been included. Salient Features: ? Each chapter has learning objectives, chapter summary, review questions, key terms and a set of assignments that students are encouraged to carry out. ? The assignments designed enable students to apply the theoretical concepts in each chapter to the current happenings in the industry, thereby enhancing awareness of the challenges that corporations face while operating in the multinational environment and the HR impact of these challenges. ? The text displays real industry experiences, thereby making it easier to understand the theory. ? The concepts and principles have been explained with contemporary business examples from multinational companies from across the globe.

Part – I: Individual Behaviour | Fundamentals Of Human Behaviour | Personality| Perception | Learning & Behaviour Modification| Attitudes And Values | Motivation Part – II : Groupbehaviour | Interpersonal Behaviour And Transactional Analysis| Group Dynamics | Power, Politics And Status | Leadership AndInfluence | Control | Morale And Job Satisfaction Part – Iii :Overall Behaviour | Nature And Types Of Organisations| Organisation And Environment | Nature And Scope Of Organizational Behaviour | Organisational Goals | Organisational Change | Organisation Development | Organisational Climate And Culture| Organisational Conflict | Organisational Effectiveness

This book is the first Southern African edition of Stephen P. Robbins's Organizational Behaviour, the best-selling organisational behaviour textbook worldwide.

The book in its tenth edition has been thoroughly restructured and revised. All the chapters of the present edition have been re-written not only to incorporate the latest developments in management but also to make presentation of subject-matter more lucid and crisp. Chapter 3 of the previous edition (Managers and Environment) has been named as Management Challenges and Opportunities in the present edition so that proper focus is put on these issues. Thus, the present edition is ideally suited to management students as well as management practitioners, particularly those who have not gone through formal management education.

This book is a rich and comprehensive review of literature of more than 300 books and journals in the field of Human Resource Management. This bibliographic survey presents almost all topics and concepts pertaining to the practice of human resource management in organizations along with latest researches and case studies for the benefit of students and readers interested in HRM. Due to the vastness of subject, the book is split into three volumes. Volume One includes definitions of human resource management, human resource planning, recruitment, motivation at workplace, training in organizations, job satisfaction and quality of working life, employee counseling, managing and coping with stress, depression among executives, personnel records, reports and audit, balancing work and life issues and organization development, change management, total quality management, organizational behaviour emerging reality for workplace revolution, organizational survey research, dimensions of data collection and management by objectives, employee satisfaction survey. Volume Two presents emotional intelligence, stress and health related consequences, stress and social resources, problem behaviors at work, performance management system, offers assessment centers, psychological tests, organizational tests, performance appraisal format, six sigma, a case study on recruitment at CRV, a case study on recruitment and training procedure at Kinetic Motor Company, a case study on training at Rallis India and Tata Chemicals Ltd., a case study on trainer evaluation, a case study of an assessment centre at Eserve International, a case study of measuring effectiveness of soft skills training at Cap Gemini Ernst and Young, a case study on Reliance Group, a case study on mentoring programme for workmen at Asian Paints.